

EVANSVILLE COMMUNITY SCHOOL DISTRICT

Insurance Committee Minutes
Minutes of May 5, 2014

Opening: A regular meeting of the Insurance Committee was called to order at 5:30 p.m. on Monday, May 5, 2014, in the District Board and Training Center by Superintendent Jerry Roth.

Present: Deb Arnold, Deb Fritz, Bill Hartje, Penny Messling, Kelly Mosher, Ivy Otto, Jerry Roth, Sandi Spanton Nelson, Doreen Treuden, and Greg Kuelz. **Absent:** Tina Rossmiller and Jolene Hammond.

Appoint Notetaker: Greg Kuelz volunteered to take notes for this meeting.

Approve April 1, 2014 Minutes: Jerry Roth moved to approve the April 1, 2014, Insurance Committee meeting minutes. Deb Arnold seconded the motion. Motion approved unanimously.

Discuss CESA2 Wellness Mission Statement: Greg Kuelz shared the CESA2 Wellness Mission Statement that was created in tandem between AFG and CESA2 leadership. The statement exemplifies a multi-district effort with the CESA to positively impact staff wellness through education and support of staff. The purpose of the handout at the meeting was to identify that other nearby districts are interested in the effort that Dean Health Plan would talk about momentarily.

Dean Wellness initiatives: Dean Health Plan Expert, Kelly Nemo, walked the Committee through the wellness programming available through the District's current vendor. Dean uses a three (3) step approach to Wellness with staff:

1. Stage 1 – Planning
2. Stage 2 – Data Collection
3. Stage 3 – Education and Intervention

Most discussion centered on Phase 2 and how other districts have mobilized staff interest in wellness offerings, including incentives offered by both employers and the Dean Health Plan.

The Committee decided informally to sample staff, with Kelly Nemo's template to do so, to get the process started for further action at the beginning of the next school year.

Delta Dental Voluntary Vision Plan: Sunshine Mulkahik from Delta, explained the voluntary vision plan offered by Delta and how it is a "win/win" for both the District and the staff. Premiums for Delta's Dental plan are reduced by 1% if the District instituted the voluntary vision plan, and it is an expanded benefit offering for staff who wishes to purchase it. The Committee voted unanimously to recommend the District offer such a plan and arrange for enrollment before the end of the current school year.

Review Policy #662.3 - General Fund Balance and Policy #662.31- Committed Fund Balance: Doreen Treuden shared a modified version of the two (2) policies that had been changed to be in compliance with standards shared by the District's auditors. These are Board Policies, so no Committee action was needed.

Set Date of Next Meeting and Agenda: There was no plan for the next meeting at this time.

Adjourn: Jerry Roth moved, seconded by Sandi Spanton Nelson, that the meeting be adjourned. Unanimous vote to do so. Meeting adjourned at 7:00 pm.